

Dislocated Worker or Adult...

After reading TEGL 14-08, it might be a good idea for more clarification or expand on some areas of the Adult and the Dislocated Worker program. Especially if there might be different SWIB expectations, in the light of all this talk of transparency under the American Recovery and Reinvestment Act.

Under allowable activities for both Adult and DWL, (pgs 10 & 13) it lists “customized training” In meeting the definition in the glossary of the WIA manual, are we going to become more active in providing this kind of direct employer linked training? **Customized training is certainly still an allowable training option, and how much more active you become in using this training option is up to you. Given the "need for speed", this should be part of your service strategy.** On pg 12 it also talks about “workplace training” is this the same thing as customized training or something different? **Workplace training is any training that is connected to an actual job - including customized training, OJT and apprenticeships.**

NRP – That goes without saying, it is liberally discussed in this TEGL. So we can anticipate the possibility to include this in our employment plans under ARRA. Same would apply under the formula dollars? **Needs related payments have always been and are still an allowable service under WIA - they have just not been used that much as funds have declined. The ARRA puts special emphasis on using NRPs to support folks in training. Since formula funds are still limited, paying NRPs out of formula probably won't be an option, but only because of the limited funding, not because it isn't allowed.**

Under allowable activities; it mentions, “Dependent care” (pg 10) what qualifies here?
Childcare ~

Kathy, I know you and I have discussed under Dislocated Worker what termination means and you're checking on that but again, since it is talked about in this TEGL as an eligibility criteria, is this just another word for being laid off or, does it in fact mean someone who has been fired? It goes on to describe under Category B Plant Closure, #1 “Has been terminated or laid off, or has received a notice of termination or layoff...” If someone has been fired from their employment, the only notice they receive is pretty immediate. That's what makes me think that termination does not imply the same thing as discharged or fired from their employment. **The TEGL definition is exactly the same wording as the formula definition as found in the regs and State Policy Manual. The only definite exclusion from DW eligibility is when someone quits there job. A person can be fired and still be eligible for the DW program if the other elements of the definition are met. The key here is that the employer is the moving party in terminating the employment no matter what terminology is used. That's not to say you have to enroll people who are fired, since WIA is not an entitlement program. You might look at the reason for the termination; if they were terminated because they weren't able to perform the job (like they didn't have the skills) then that would be a perfect fit, get them some skill upgrade etc.**